

## Introduction

Civmec is an integrated, multi-disciplined construction and engineering service provider to the Energy, Resources, Infrastructure and Marine & Defence sectors.

## Security policy

Civmec is committed to maintaining an effective security management program to protect personnel, assets, information, integrity and reputation from potential threats.

To accomplish this, Civmec will carry out security functions divided into 4 distinct areas, informed by the Australian Government Protective Security Policy Framework (PSPF), the Defence Security Principles Framework (DSPF), and the Australian Signals Directorate Essential Eight (ASD8).

## Governance

- Implement continual improvement initiatives, including security risk assessments and risk treatment strategies.
- Establish, achieve and maintain sound and responsible protective security practices.
- Maintain membership of the Defence Industry Security Program (DISP).

## Physical

- Establish and maintain secure perimeters and facilities across Civmec facilities.
- Provide a safe and secure working environment for employees and contractors.

## Personnel

- Promote an organisational culture that is committed to the protection of personnel, physical assets and information by effective communication of the security plan, associated procedures and this policy.
- Conduct security exercises, drills and awareness training.
- Implement insider threat programs

## Information

- Committing to the Confidentiality, Integrity and Availability of our information at all times, and that of our clients.
- Ensuring that personal information is secured in alignment with our privacy policy.
- Promoting a secure awareness culture in the cyber domain that all staff adhere to.



Committing to a rigorous application of standards across the business for all personnel.

Patrick Tallon  
Chief Executive Officer  
Civmec Group  
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