

Civmec is an integrated, multidisciplinary construction and engineering services provider to the energy, resources, infrastructure, marine and defence sectors.

Civmec is committed to providing a safe and healthy workplace which promotes the wellbeing of our employees and all stakeholders entering our premises. We recognise the health hazards related to smoking and vaping can impact not only the user, but also non-smokers and non-vapers exposed to environmental tobacco smoke (ETS) (also known as second-hand smoke) and second-hand vapour.

It is our goal to create a work environment conducive to good health.

Smoking and vaping are prohibited within Civmec owned or leased buildings and vehicles, and within five (5) metres of any entrance to these buildings.

Smoking and vaping are only permitted in designated outdoor smoking areas during award meal breaks and scheduled rest periods. Signage is erected and maintained at all work locations to clearly identify these areas.

Employees wishing to quit smoking or vaping are encouraged to contact the Civmec Health Centre for advice and support through Head Office on +61 8 9437 6288.

All personnel entering Civmec premises are responsible for ensuring compliance to this policy.

Individuals who breach this policy may be subject to disciplinary action.

This Smoke and Vape Free Workplace Policy is reviewed biennially to ensure it remains relevant and appropriate to the organisation. It is displayed in prominent locations, is available and can be viewed on Civmec's website and SharePoint, and is communicated to employees and contractors as part of our induction and onboarding processes.



Patrick Tallon  
Chief Executive Officer  
Civmec Group  
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