

Civmec is an integrated, multidisciplinary construction and engineering services provider to the energy, resources, infrastructure, marine and defence sectors.

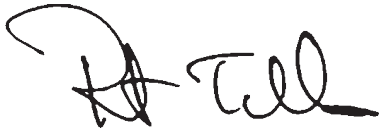
Civmec is committed to maximising customer satisfaction by providing quality products and services, in a timely and cost-efficient manner.

To implement this policy and maintain our commitment, Civmec will:

- work proactively with our clients to fulfill their quality requirements;
- enhance the quality, productivity and efficiency of project work and maintain the highest standards of innovation and technical leadership;
- set measurable objectives to continually improve the quality of products and services we offer;
- promote an organisational culture that is committed to quality by effective communication of our Quality Management System, associated procedures and this policy;
- ensure compliance to contractual, legal, and applicable regulatory obligations and all other requirements in accordance with ISO 9001:2015 and our Quality Management System; and
- evaluate the performance and effectiveness of the Quality Management System, never accepting that current success is automatically sustainable, in order to ensure continual improvement.

Through management leadership we will strive to deliver to a high-quality standard and continuously produce exceptional quality products and services by allowing employees to focus on their commitment to continually improve throughout the organisation.

This Quality Policy is reviewed biennially to ensure it remains relevant and appropriate to the organisation. It is displayed in prominent locations, is available and can be viewed on Civmec's website and SharePoint, and is communicated to employees and contractors as part of our induction and onboarding processes.



Patrick Tallon
Chief Executive Officer
Civmec Group
February 2025